
QUALITY TIMES



**OUR 10 YEAR
EXPERIENCES**

FACTS & FIGURES

**SPOTLIGHT: KELLY
RYMENAMS TALKS ABOUT
HER PROJECT EXPERIENCE**

BRAINIAC DAY



SPGL Newsletter

November 2018

Visit the new 10 year website: www.spgl10.eu

SPGL 2008-2018, 10 YEAR ANNIVERSARY

IN THIS ISSUE

SPGL Newsletter

The latest SPGL newsletter has arrived. This edition will be dedicated to the 10 year anniversary of SPGL. which was officially on August 1st 2018.

To celebrate our 10 year anniversary we will be hosting a party in..... LONDON!

SPGL's website celebrating 10 years is live: www.spgl10.eu, take a look and let us know your thoughts!

In June we held another successful Brainiac day with some interesting presentations at a fantastic venue in Antwerp. Our partners who attended were very enthusiastic and we received some great feedback. So thanks again to all! Some photo impressions are added in this edition.

Also in this issue we have a new project in the spotlight, Kelly Rymenams, working at Novartis in Puurs, Belgium. Maybe you have some questions in a related area, feel free to get in touch.

If you have read something that you think might be valuable, please let us know by sending the article (or a link).

Thank you to all the contributors and we hope you enjoy this issue, feedback is always welcome!

See you in LONDON! It promises to be a party to remember, so put on your dancing shoes!

Follow SPGL on Facebook (SPGL Limited), Instagram (spgleu), Twitter (@SPGLEu) and LinkedIn.

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10 years of SPGL

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10 years of SPGL

SPGL was formed as a result of a successful demerger of Skanska Pharma Group from Skanska in 2008. What started as a small consulting capability has evolved into a well-respected professional technical services group, operating in the European Life Sciences market, servicing blue chip pharmaceutical companies. Below are a few throwbacks from some of the people who have been part of the SPGL story from the beginning.

“ 10 Years? My life changed a lot during the past 10 years.

10 Years ago I was working as an automation engineer for BV2.

A couple of years later I met Sophie, got married, built a house and have 2 beautiful daughters, 2 and 4 years old. I have been working for SPGL for 7 years, started as a project engineer and evolved to a project and account manager within SPGL.

But not only has my life changed a lot during the past 10 years but so has SPGL. When I joined SPGL 7 Years ago, it was a small company focussing on quality within the pharmaceutical industries and I had never heard of SPGL but during the 7 years I've seen SPGL grow and expand, not exploding, just growing. Each event I had the opportunity to meet new, fascinating people, young people who just left school, but also experienced people looking for a new challenge.

Did everything change? No, SPGL was a small company with a familiar character and this sphere remained. There is still a direct contact with the SPGL management.

After 7 years I'm still convinced that I made the right choice! “

- **Sam Deckers, Project / Account manager**—

“Ten years ago, as previous employee of Skanska Pharmaceutical Group, it was obvious for me to integrate the newly created SPGL company after the successful management buyout. It was very exciting to join and participate in this new adventure and to support and serve the pharmaceutical industry.

Knowing the management, I had no doubt about the fact that SPGL would offer me satisfaction in my job. This has been confirmed during these last ten years: SPGL listens to my wishes and gives me a perfect balance between autonomy and support/advice.

It is also a real motivation to interact with other colleagues of different nationalities

and to be part of this successful and international company.

Furthermore SPGL shows a continuous growth, and I am proud to feel that the company could preserve the same family spirit since the creation of the company. “

- **Hugues DeGhellinck, Senior Consultant**—

“Consulting is about seeking out roles that require some form of technical competence, constantly changing technologies and regulations, enjoying the process of acquiring and maintaining this expertise. SPGL has maintained 10 years presence in this industry. The modern gift for a 10th anniversary is a diamond. Giving diamonds as gifts to our customers, clients or employees is probably out of the question. However, congratulations I think all your hard work calls for a party on 01Dec.”

- **Kathrin Siguda, Head of Quality & Compliance** -

“I joined the team in 2005 and have never looked back! From being part of Skanska to becoming SPGL and watching the company grow year on year has been an exciting time for the company and for me personally! It is great to work with a team that have become friends and to continue to learn and grow together & I am sure the next decade is going to be just as rewarding. I am really looking forward to our 10 year party in December, it's going to be a fantastic day / evening of celebration both with old and new colleagues together!”

- **Lindsay Marsh, Administration & HR Associate Director**—

“The success of SPGL relies on its strategy to achieve excellence from day One. This applies to customers and internal Resources as the investment is in People and Quality. None can be compromised. Having devolved from a big corporation, SPGL kept the corporate mindset of

integrity and objectivity in all aspects. It manages changes and adapts to market forces securing productivity and success on all fronts. 10 years on of great performance and very many to come, I am certain.”

- **Jahed Khawaja, Financial & Commercial Director**—

“Wow! That's gone by quick, it just seems like yesterday that I was trying to manage the separation of Skanska Pharma Group (now SPGL) from the mother ship Skanska! With so many things to do, I wasn't sure if I would ever get there. Ten years on, it's amazing and rewarding to see how the company has grown from strength to strength and matured in to a fantastic group of, both young & old, professionals, colleagues and friends. Let the next decade commence and I look forward to our journey to the next level. In a few weeks it will be our 10 year celebration and I'm really looking forward to seeing you all.”

- **Jay Lad, Managing Director** -

People say that in one's lifetime, people come and go. Today, anno 2018, I am very excited to realise that, at SPGL, I have seen a lot of people “come”, and very few “go”, without having especially focussed on extensive growth. The right blend of people, characters, personality and age, makes us what we are today! Attitude is as important as skills. Needless to say that I am extremely proud of this crazy bunch of colleagues. A big thank you to everyone. And,... See you all on the Dec 1st for the party of the decade in London!

- **Stefan Kiebooms, Regional manager** -

Colleague(s): Facts & Figures



Enya Goos

Has joined SPGL as our new junior account lead. Working closely together with Stefan, Jens, Tom and the UK office, Enya supports the office on all fronts.

Michel Bullen

Has joined SPGL and started at Pfizer in the Engineering Packaging department.

Lotte Michiels

Has joined SPGL and started at Pfizer in the CSP department.

Rani Baert

Has joined SPGL and started at Pfizer in the CSP QO department.

Goele Bosmans

Has joined SPGL and started at Pfizer in the department of Data Integrity.

Kirsten Luz

Has become a proud mother of a healthy baby girl, Nina, born 20-05-2018. Kirsten has also started a new project at J&J as business project manager after her maternity leave

Nathalie Adams

Has joined SPGL and started as Scientist at J&J.

Gregori Vingerhoets

Has joined SPGL and started at Pfizer in the QO department.

Jolien van Thielen

Has joined SPGL and started at Sanofi as junior validation engineer MES.

Peter Geunes & Floris Suy

Decided to pursue opportunities outside SPGL.

Annelies Peeters & Veerle de Vriendt

Were hired by the clients they are working for, respectively Sanofi and Pfizer.

Elke Mommaerts

Got married on the 30th of June 2018.

Jens Plasschaert

Has become a proud father of a healthy baby boy, Télió, born 19-04-2018.

We wish everyone all the best!

In the Spotlight

In this Edition Kelly Rymenams will talk about her Project experience at Novartis as an Analytical Science and Technology engineer.

The company

Novartis is a world leader in the field of eye care treatments with R&D and production sites all over the world. The Alcon Puurs production site provides several eye care products and services to over 155 countries. For example, 39 percent of all cataract operations in Europe, the Middle East and Africa are carried out with surgical packages put together in Puurs. In addition, with their recent new biotechnological filling line, the site has evolved to a biotechnological player on the pharmaceutical field.



The iLab™ software

With data integrity ever growing in importance in our digital evolving world, pharmaceutical companies are constantly challenged to improve on this aspect. However, assuring the maintenance, accuracy and consistency of all produced data over its entire life cycle is not always an easy task. Think for example about simple stand-alone lab instruments like pH meters, osmolality meters, viscosity meters, balances, ... which do not save their data internally. The data is either printed or noted down according to the 4-eyes principle, where after review they are manually entered into LIMS™ (Laboratory Information Management System)*. Both approaches do not provide ideal safety of the raw data. ILab™ however provides the opportunity to program and design online forms, which can:

- Instantly capture the raw data from your lab instrument in an online form
- Automatically perform validated calculations
- Automatically save all raw and meta data in an online database

- Retrieve data from other databases e.g. by only filling in a result ID all information needed to uniquely identify the sample can be read in from LIMS™, retrieve calibration information about your chosen lab instrument, ...
- Allow completion and revision of the filled in form by electronic signature
- Automatically transfers the data to other software's like LIMS™, after approval of the form



To ensure that the raw data remains unaltered from creation to reception, the following practices are applied while programming the forms:

- Data backup: storing a back-up of your data in an alternate location
- Access controls: set-up read/write privileges
- Input validation: prevent incorrect data from being entered
- Data validation: certify that the data transmission occurs uncorrupted

Consultants Key Tasks

I am the analytical science and technology engineer in this project and I am responsible for:

- The development of new forms in the iLab™ software (URS, programming, FS, IQ/OQ and VD)
- Ensuring the communication between multiple types of stand-alone lab instruments with the iLab™ software and other databases (e.g. LIMS™)
- Providing support and training to the QC lab of iLab™

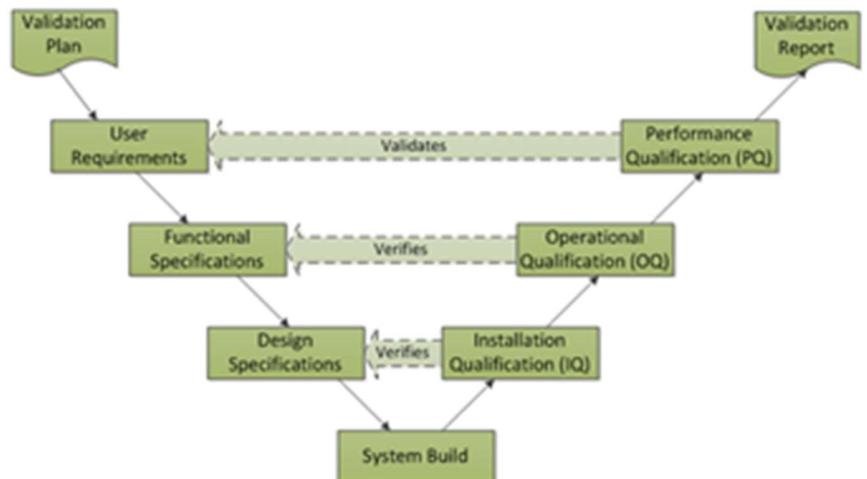
*LIMS™ is a software that allows you to effectively manage samples and associated data.

FOR MORE INFORMATION ON THIS TOPIC

Contact Kelly Rymenams:
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SHARE YOUR STORY IN THE NEXT EDITION?

Send an email to: tom.blom@spgl.eu





SPGL Brainiac day @ Van de Valk Hotel in Antwerp, 07Jun2018

